



2024

ENVISION INITIATIVE: A Year of Growth



OVERVIEW:

Our first full calendar year in business was all about growth! We hired two new team members, moved into a full office suite, expanded our services, and had a ton of fun along the way.

We couldn't have done this without your support. Thank you to our clients, friends, family, and community for believing in our mission to **provide scalable HR expertise, develop professional networking opportunities, empower leadership development, and advocate for thriving workplace cultures.**

~ Nancy & Molly



THIS IS WHY WE WORK

"I cannot rave enough about your extremely supportive services: availability to chat or email knowledge of HR world and advice for a small business that has recently been battered by a lawsuit from a former employee. We still feel vulnerable - just being business owners in California! - but **feel much more comfortable to focus on what we do best, while you take care of the 'rest'.** Thank you very much."



envision
I N I T I A T I V E

WELCOME TO THE TEAM!

Our team doubled in size this year!
We welcomed Eden and Casey onboard as HR Generalists and are thrilled to build Envision Initiative alongside them.



EDEN MAGAÑA

Eden joined Envision in July 2024 and has been a driving force behind our compliance and recruitment services. She is finishing up her B. A. in Communications at California State University of Monterey Bay. Eden is passionate about creating and maintaining a healthy workplace environment for both employers and employees. She likes to read, enjoy new experiences, and go to the beach in her free time.



CASEY GUTIERREZ

Casey joined Envision in October 2024 and brings years of experience in accounting and People & Culture, with a dedication to supporting others and a strong commitment to all aspects of Human Resources. She enjoys helping organizations foster growth and collaboration. When she's not working, Casey loves spending time with her family, particularly outdoors, making lasting memories together.

2024 ACCOMPLISHMENTS

In 2024, we were dedicated to delivering exceptional value to our clients through a range of tailored services. Here is a summary of some key accomplishments:



26

Worked with 26 clients, delivering personalized solutions to meet their unique needs

11

Developed 11 comprehensive handbooks, providing clients with essential resources to streamline their operations

32

Completed 32 training sessions, equipping leaders with skills to excel in their roles

6

Conducted 6 detailed audits, offering critical insights to enhance clients' efficiency and HR compliance

WORK WITH US IN 2025!

We remain dedicated to providing full-service outsourced HR solutions for companies of all sizes. Here are some of the services we're especially excited about in 2025:

AUDIT

We evaluate a company's HR functions across 7 key areas, from hiring to offboarding (and everything in between), and provide a comprehensive audit report with actionable recommendations to close compliance gaps and enhance retention, productivity, and workplace well-being.

HR PARTNER

We provide a full suite of outsourced HR services. Clients may select any (or all!) of the HR functions they would like us to fill from the following list:

- Compliance
- Compensation & benefits
- Payroll
- Leaves of absence & accommodations
- Performance development
- Employee relations
- Leadership academy

RECRUITMENT

We offer full-cycle recruitment designed to handle all aspects of sourcing candidates, determining the best fit, and hiring in accordance with HR regulations. **Specialized recruitment services are available for executive and licensed professional searches – stay tuned for an exciting announcement about our recruitment services coming soon!**

HR SOCIETY ***NEW!***

HR Society is a platform for HR professionals at all career levels to expand their knowledge, network, share resources and insights, and contribute to the growth of the profession, with both in-person and remote participation options. **Registration opens January 2025!**